

## Data protection information on the collection of personal data in accordance with Art. 13 and 14 GDPR in applicant management

The following information provides you with an overview of how we process your personal data and your rights under data protection law. Which data is processed in detail and how it is used depends largely on the services requested or agreed in each case.

1. responsible entity	<p>simple system GmbH &amp; Co. KG Bodenseestraße 29 81241 München</p> <p>Phone +49 089 998 2987 00 E-Mail <a href="mailto:info@simplesystem.com">info@simplesystem.com</a> Internet <a href="http://www.simplesystem.com">www.simplesystem.com</a></p>
2. contact details of the data protection officer	<p>MKM Datenschutz GmbH Äußere Sulzbacher Str. 118 90491 Nürnberg Phone +49 911 990860-0 E-Mail: <a href="mailto:datenschutz@simplesystem.com">datenschutz@simplesystem.com</a></p>
3. purposes and legal basis of the processing	<p>We process your personal data for the purpose of carrying out application management. The processing of data required in connection with the decision on the establishment of an employee relationship is permissible. The legal basis is Art. 6 para. 1 letter b GDPR in conjunction with Art. 88 GDPR in conjunction with § 26 BDSG.</p> <p>Should the data be required for legal prosecution after the application process has been completed, data processing may be carried out to safeguard legitimate interests pursuant to Art. 6 (1) letter f GDPR. Our legitimate interest then consists of the defence against claims.</p> <p>Insofar as we have obtained consent from you to process personal data for specific purposes, the processing of this data is lawful. This applies to your written consent to include your application documents in the ApplicantTool for filling subsequent job vacancies.</p>
4. data origin and data categories	<p>We usually receive personal data for the above purposes from you. Insofar as we do not collect the data directly from you and you have an active profile on StepStone, or disclose an inactive or only partially active profile to us as part of the application process, we may also collect personal data from them.</p> <p>The following categories of personal data are processed:</p> <ol style="list-style-type: none"> <li>1. master data (surname, first name, date of birth)</li> <li>2. contact data (address, telephone number, e-mail address)</li> <li>3. professional background and professional qualifications.</li> </ol>

<p>5. recipients of the personal data</p>	<p>Within simple system GmbH &amp; Co. KG, your data will be passed on to those departments that need it to fulfil the above-mentioned purposes.</p> <p>Data will only be passed on outside simple system GmbH &amp; Co. KG will only take place if this is required by law, you have given your consent or we are legally obliged to provide information.</p> <p>Processors used by us (Art. 28 GDPR) may also receive data for these purposes. Recipients of personal data include:</p> <ul style="list-style-type: none"> <li>- Legal advice companies</li> <li>- IT service providers and host providers</li> <li>- Companies in the area of applicant management.</li> </ul>
<p>6. will data be transferred to a non-EU country</p>	<p>Data transfer to non-EU countries (countries outside the European Economic Area - EEA) does not take place.</p>
<p>7. your rights</p>	<p>If the legal requirements are met, you have the following rights according to Art. 15 to 20 of the GDPR:</p> <p>Right of access (Art. 15 GDPR), rectification (Art. 16 GDPR), deletion (Art. 17 GDPR), restriction of processing (Art. 18 GDPR) and data transferability (Art. 20 GDPR). To exercise your rights, please contact the controller.</p> <p>Furthermore, you have the right to object insofar as we base the processing on a legitimate interest on our part. We will then no longer process the personal data in the event of a justified objection.</p> <p>If you have consented to the processing by making a corresponding declaration, you can revoke your consent at any time for the future. We will then no longer process your personal data for the purpose collected.</p> <p>Furthermore, you have the right to contact the supervisory authority if you believe that the processing of your personal data is not lawful (Art. 77 GDPR).</p>
<p>8. duration of the storage of personal data</p>	<p>Your data will be processed for the first time from the time of collection and will be deleted 6 months after completion of the application process. In the event that you have agreed to further storage of your personal data, we will delete the data after the agreed period has expired.</p>